

## Choose a Career Where You Can Make a Difference

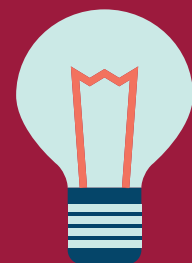
If you are ready to make a difference, join our energetic team of bright minds and experience a rewarding career at the AGC.

Apply for our vacancies online through [www.careers.gov.sg](http://www.careers.gov.sg) or [www.lsc.gov.sg](http://www.lsc.gov.sg) for legal roles.

**AGC** | ATTORNEY-GENERAL'S CHAMBERS  
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[www.agc.gov.sg](http://www.agc.gov.sg)



## Learn and Grow

At the AGC, we strongly believe in investing in our people so as to bring out the best in them. We support your short-term goals, as well as aspirations ahead, by developing your training and career roadmaps with you. Our Training Incentives Scheme allows promising officers to pursue postgraduate or undergraduate degrees, enabling you to upgrade and upskill yourself for the future.



## Guardian of the Public Interest

The AGC places you in a unique position to protect the public interest and help society. While much of this is achieved through the part that we play in the prosecution of offences and the provision of legal services to the Government, we do much more than that. The AGC was for example involved in revisions to the Criminal Procedure Code which now enables courts to deal more effectively with offenders with mental disorders or illnesses. More recently, we launched a pilot project to involve community representatives with special skills in identifying and assisting persons with intellectual disabilities when they are interviewed by the police. In addition, we are active in community outreach programmes to create greater awareness of the AGC's role and to engage members of the public who are our important stakeholders.

"At the AGC, I have been empowered by my managers to explore my strengths and develop professionally. What motivates me the most is getting the priceless sense of accomplishment and satisfaction when the prosecutors come back from court and update us on the outcome of their cases. AGC is a place that nurtures and brings out the best in everyone."

### Kurt Wee

Assistant Manager, Criminal Justice Division  
Kurt joined the AGC as a Corporate Support Officer and has climbed up the ranks to Assistant Manager of the Centralised Litigation Support Unit, and continues to grow.

"AGC has given me the opportunity to further my studies in a non-legal course that I am passionate about. What motivates me the most is the continuous support I get from my team members and management to perform better at my job. The AGC is a place to grow and get rewarded on your merits."

### Nurul Syuhaidah Suhaimi

Assistant Director (Publication), Legislation Division  
Under AGC's Training Incentives Scheme, Nurul completed a degree in Information and Communication Technology, which will help her to help AGC build a better online legislation database.



## Enjoy the Rewards

The AGC encourages our people to strive for a healthy work-life balance. We have dedicated Blue Sky Days and flexi-working hours. We offer an attractive basic salary commensurate with your academic and professional qualifications, and relevant work experience, together with annual variable bonuses, performance bonuses and increments based on merit.



**DO**  
Justice  
to Your Future



# Choose a Career Where You Can Make a Difference



Few career choices out there offer you a chance to make a real difference to society. As the Government's legal adviser, the Attorney-General's Chambers (AGC) advises and represents the state in domestic and international law issues. Here, you will be exposed to a wide range of intellectually stimulating work while knowing that you are playing a meaningful role in upholding the rule of law and maintaining the integrity of the legal system. If you cherish the privilege of having an impact on lives and serving the nation's interests, consider a career at the AGC.

“At the AGC, you will have the opportunity to uphold and enhance the Rule of Law, and make a meaningful difference to Singapore and Singaporeans. We invest deeply in developing our people to be the best that they can be, as they serve the public interest as a Legal Service Officer or an Executive.”

**Kwek Mean Luck SC**  
Solicitor-General



“My job at the AGC has given me a sense of purpose in my career life - to do something meaningful other than meeting corporate targets for monetary gains. It is also comforting and encouraging to know that the AGC's senior management is supportive of work-life balance for staff, with the various flexi-work schemes offered at the organisation-wide level.”

**Valerie Kwan**  
Chief Legal Executive, International Affairs Division  
*Valerie runs the administration of the International Affairs Division, balancing her work responsibilities with her roles as a wife and a mother.*



“The opportunity for teamwork and collaboration has provided me access to a diversity of strengths and abilities amongst my colleagues at the AGC, and in turn enhanced my knowledge and improved my quality of work. At the AGC, we work together as one to overcome challenges and in working towards common objectives. No man is left behind.”

**Zen Low**  
Assistant Director, AGC Academy  
*Zen manages a wide portfolio of training programmes for the AGC and plays a critical role in the development of our officers*

“At the AGC, I have been given many opportunities to expand my breadth and depth of skills through involvement in projects outside of my HR portfolio. I see these projects as invaluable to both my professional and personal development, as they are excellent learning and interaction points. I enjoy working with every level of the organisation and the diversity of people and ideas. At the AGC, you can be the best that you set out to be.”

**Julie Melwani**  
Deputy Director, Human Resources  
*Julie joined the AGC from the private sector and joined the Public Service in 2009. She joined AGC in 2012.*

## Challenge Your Mind

The AGC needs capable people with different skills. We offer careers in domestic and international law, litigation support, financial administration, human resource development, knowledge management, media relations, international outreach, public relations, office administration and personnel management. Whatever our talents, each AGC officer plays an important part in fulfilling the mission of the AGC to uphold the rule of law and serve Singapore's interests.



## Discover Your Calling

At the AGC, you could be working in one of these divisions:

- Civil Division
- Criminal Justice Division
- Financial and Technology Crime Division
- International Affairs Division
- Legislation Division
- Corporate Services Division
- AGC Academy
- Strategic Planning and Organisational Excellence Office

“What motivates me the most is that we and our clients are not driven by profit, but we have the same goal of serving Singapore. My most memorable moments are when the matters I have advised on become actual nation-wide policies or initiatives. There are also opportunities in AGC to join various exciting committees, such as the staff welfare committee. I have certainly grown a lot, both professionally and personally.”

**Francis Zhang**  
State Counsel, Civil Division

*Francis is a legal service officer serving in the Civil Division and a strong advocate for creating opportunities to bring AGC officers together.*